



**Spring 2023 News & Updates**



**Herman Lazzara**  
Managing Partner

Happy Spring! As accountants, we are celebrating an important holiday, the end of tax season! Our dedicated team has worked diligently this tax season. We're taking a collective breath, and many are now enjoying some well-deserved vacation time.

But we're not slowing down! We are excited to welcome J.P. DuBuque, our very first COO, to the team. He's been with us for about a month and has been immersing himself in all things RGCO. We are excited to have him on board and for the expertise he brings to our team.

Speaking of our team, we are looking for dynamic individuals to join our growing team here in Tampa. If you know anyone looking for a firm they can grow with, please invite them to review our [open positions](#).

Thank you!



**Welcome J.P. DuBuque**

J.P. has officially joined the team! He's already been out in the community attending events, participating in meetings, and getting acquainted. We are excited to have him officially on board to manage the firm's day-to-day operations as COO. [Read J.P.'s Bio](#)

**Talking Taxes: Private Foundation vs. Public Charity**



All nonprofit organizations recognized by the IRS as exempt from federal income tax under 501(c)(3) are classified as either a private foundation or a public charity. Although these classifications may sometimes be used simultaneously, they are subject to different rules and regulations. Here's a look at the difference...[read more](#)

**Construction Accounting Software Recommendations**

Efficient accounting plays a crucial role in the success of construction contractors, as it enables them to effectively manage financials, job costing, and project budgets. In this article, we present a comprehensive list of the top accounting software options specifically tailored for construction contractors...[read more](#)



**We're Hiring**

Tired of being just another "body" at a firm where you can't see your future?

At RGCO, we really care about your success. We promote work-life balance and put you in charge of your compensation. Our deeply engaged leadership works with staff at all levels to ensure that their individual career aspirations are supported. If you care about providing top-level service to your clients, we would love to talk with you about joining our team.

We're hiring for several positions, including:

- Audit Administrative Assistant
- Experienced Tax Accountant
- Experienced Auditor

Check out our full list of open positions [here](#).

Why join RGCO?

- Office located in the heart of downtown Tampa
- Hybrid work schedule available for all professional staff
- Competitive salary with PAID OVERTIME and bonuses paid 2x/year
- Paid CPE, CPA study course and bonus for passing CPA exam
- Robust PTO and holiday schedule
- 100% employer-paid health, long-term disability and short-term disability insurance
- 401k safe harbor, profit sharing and access to a host of other voluntary benefits

Interested candidates should apply on [LinkedIn](#) or email their desired position and resume to [careers@rgcocpa.com](mailto:careers@rgcocpa.com)

**Events We've Attended**



Florida Surety Association (FSA)'s Annual Meeting



Florida Institute of CPAs (FICPA)'s Day of Service at Feeding Tampa Bay



Florida Institute of CPAs (FICPA)'s Not-for-Profit Organization's Accounting Conference



Academy Prep Center of Tampa's 20th Anniversary Breakfast



Construction Financial Management Association (CFMA) Education Day



Metropolitan Ministries Bridge Builders Luncheon



Corporate SportsFest Tampa Bay



Minarets at Sunset, University of Tampa Board of Counselors



Tampa Bay Chamber's 17th Annual Women of Influence Luncheon

**Where We'll Be In the Coming Weeks**

- June 6 – ABC Tampa Tabletop
- June 13 – FICPA Mega 2023 Conference
- June 21 – Rainmaker SuperConference in Dallas, TX
- June 23 – ABC 3rd Annual Young Professionals All-American Golf Tournament
- July 20 – ABC Membership Appreciation Night

See the [Events Page](#) of our website for a full list. See you out there!

**Register Now**

RIVERO, GORDIMER & COMPANY

**AUDIT & ASSURANCE UPDATE WEBINAR**

Qualifies for **1 A&A CPE Credit**

**June 14, 2023**  
**10-11am ET**



[www.rgcocpa.com](http://www.rgcocpa.com)

This one-hour virtual event will cover the latest accounting developments impacting Non-for-Profit Organizations and others. Register by June 13 at 5pm to attend!

The recorded session will be available after the event on our website and social media pages but will not qualify for a CPE credit.

Click [here](#) to register, and to receive your CPE credits.

**Mark Your Calendar**

**SAVE THE DATE**

Wednesday, November 8th

**2023 NonProfit Appreciation Day**

Live and in person at Higgins Hall, Tampa • 8:00 a.m. - 12:00 p.m.



Answer the poll for your chance to win a \$25 Amazon gift certificate!  
*We'll randomly draw one name from all respondents and email the winner.*

Congrats to Our Winter 2023 Poll Winner  
**Frank Hancock**

**Creed III is the movie he was most excited to watch that's coming in 2023.**

Take our poll below to be entered into a drawing for a \$25 Amazon.com gift card. The winner will be announced in our next quarterly newsletter.

If you had to scrap all social media except one, which would you keep?

Instagram

Facebook

LinkedIn

Twitter

TikTok

None of them

**Kindly leave us a review.**

Please consider reviewing us on [Google](#), [Facebook](#), or [Yelp](#). Your review advises others on what to expect from us. Thank you in advance!

**RGCO CPAs & Advisors**  
specializes in the unique accounting, assurance, tax, and valuation and advisory needs of key industries.

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- Retail
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