



Winter 2023 News & Updates



Herman Lazzara
Managing Partner

This year marks Rivero, Gordimer & Company's 40th anniversary. Yes, for 40 years, we've been providing outstanding accounting services to the Tampa Bay community and beyond. We have a lot of plans for celebrating and look forward to sharing more with you soon.

A big WELCOME to our new Chief Operating Officer, J.P. DuBuque, who will be joining our team in May. J.P. is our first COO and we are excited to have him. See the article below for more details.

It is busy season, but we've been very active in our community attending events and participating in key industry activities. The [Events](#) page on our website has many of the details; follow us on social media for photos.

We are also excited to announce a multitude of promotions within our team! Take a look below for all the details. So much to celebrate.

If you have a moment, we would really be appreciative if you will leave us a Google review. [Click here](#) to be taken directly to our review page.

Thank you!

Welcome J.P. DuBuque

We are pleased to announce the hiring of J.P. DuBuque as the new Chief Operating Officer of the firm. J.P. will be



providing leadership and a strategic vision and will be ensuring the firm's day-to-day operations are being run properly to help us run smoothly and effectively into the future. [Read more](#)

The SECURE 2.0 Act and Retirement Plans



The SECURE 2.0 Act passed last year is now in effect. This law contains nearly a hundred provisions for retirement plans and impacts numerous areas around contributions, tax credits, distributions, plan structures, and more.

These provisions are phased in over the next several years, but here's a look at what is in effect now in 2023... [read more](#)

Events



Matthew Saucier, Brooke Dawson and Melanie O'Hara
at the University of South Florida Muma College of Business Accounting Career Fair

[We're hiring!](#)



The Entire Rivero Team
aboard the Yacht StarShip celebrating the 2022 holiday season!

Events (visit us [here](#) for a complete list plus some places we'll be!)

Some places we've been:

- Cristo Rey | Rays of Hope Reception
- Sounding Joy | "Hearos" Golf Tournament
- Salvation Army Tampa | Doing the Most Good Luncheon
- Rainmaker Group | Nichworks Conference
- ABC | Sporting Clay Tournament
- ABC | Holiday Social
- ABC | Member BBQ

Follow our social media pages for photos and updates on our events!

FDOT Professional Services Qualifications



All consultants competing for Florida Department of Transportation contracts in the standard work types defined by Rule 14-75, F.A.C., must become technically prequalified with the Florida Department of Transportation in the applicable work types. Both primes and subconsultants performing services in any of the standard work types must be technically prequalified with Professional.... [read more](#)

Accounting and Tax Treatment for Startup-Up/Pre-Opening Expenses



At Rivero, Gordimer & Co., some common questions we see among our clients relate to the accounting for organizing a new business and incurring start-up or pre-opening expenses.

This is most common among our rent-to-own clients as they break into the industry or continue to expand their store locations... [read more](#)

Recent News & Articles

- [Succession Planning for the RTO Industry](#)
- [New Leasing Standards](#)
- [Accounting and Tax Treatment for Start-Up/Pre-Opening Expenses](#)
- [Industry Peer Groups - A Success](#)
- [Selling Your Business? Are Your Earnings "Quality Earnings"?](#)
- [What to Expect This Tax Filing Season](#)

CARES Act, PPP, & ERC Info

Visit our [website](#) for articles and tools.

SAVE THE DATE

1 HOUR *Webinar*

AUDIT & ASSURANCE UPDATE
June 14, 2023 • 10-11am ET

CPE
Credits



Witter Elementary School

A Hillsborough County Public School

As a part of the initiative for MOSI to be a better neighbor to those in the communities immediately adjacent to MOSI, MOSI has offered free programming to the title 1 elementary schools within a 6-mile radius of MOSI this school year.

We are proud to announce that we are sponsoring Witter Elementary under MOSI's Title 1 Project for their planned field trip to MOSI this spring. Witter Elementary is a public elementary school in Tampa, Florida, just north of Busch Gardens.

RGCO ANNOUNCES PROMOTIONS



We are thrilled to announce a slew of promotions within all four of our internal teams!

Congratulations to all who were promoted!

Audit & Assurance Team

- Brooke Dawson - Senior Manager
- Dennis Paleveda - Senior Manager
- Matthew Saucier - Manager
- Joseph Diorio - Manager
- Brooke Kerner - Manager
- Patrick Goodwin - Manager
- Karli Lidge - Senior
- Dwayne Tucker - Senior

Tax Team

- Karl Swan - Senior Manager
- Kim Cardenas - Senior Manager
- Alicia Holloway - Senior Manager
- Evan Schiller - Supervisor
- Melanie O'Hara - Supervisor
- Kevin Labau - Supervisor

Valuation & Advisory Team

- C. Brett Cooper - Managing Director
- Aaron Zarate - Supervisory Analyst
- Jonathan Meighan - Supervisory Analyst
- Shelby Gilmore - Supervisory Analyst

Client Advisory Services Team

- Dawne Crosby - Manager

Answer the poll for your chance to win a \$25 Amazon gift certificate!

We'll randomly draw one name from all respondents and email the winner.

Congrats to Our Autumn 2022 Poll Winner

Dustin Henderson

Thanksgiving is what we were most looking forward to in Autumn!

Take our poll below to be entered into a drawing for a \$25 amazon.com gift card. The winner will be announced in our Winter newsletter.

Which movie are you most excited to watch that's coming in 2023?

Mission: Impossible - Dead Reckoning

Select

Oppenheimer

Select

Indiana Jones and the Dial of Destiny

Select

John Wick Chapter 4

Select

Creed III

Select



View more of our videos and subscribe to our YouTube channels:

Beyond The Bottom Line

RGCO



In case you missed it:
[Newsletter: Autumn 2022](#)

Catch up on
Rivero, Gordimer & Company!

Kindly leave us a review?

Please consider reviewing us on [Facebook](#), [Google](#), or [Yelp](#).
Your review advises others on what to expect from us. Thank you in advance!

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assurance, tax, and valuation and
advisory needs of key industries.

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